Organization: U.S. Food and Drug Administration (FDA)

Reference Code: FDA-OC-OCS-OLS-2020-0001

How to Apply:
A complete application consists of:

- An application
- Transcripts – Click here for detailed information about acceptable transcripts
- A current resume/CV, including academic history, employment history, relevant experiences, and publication list
- One educational or professional recommendation. Your application will be considered incomplete, and will not be reviewed until one recommendation is submitted.

All documents must be in English or include an official English translation.

If you have questions, send an email to ORISE.FDA.OC.other@orau.org. Please include the reference code for this opportunity in your email.

Application Deadline: 12/5/2019 3:00:00 PM Eastern Time Zone

Description:
Applications will be reviewed on a rolling basis.

A research opportunity is currently available with the U.S. Food and Drug Administration (FDA), Office of the Commissioner (OC), Office of the Chief Scientist (OCS), Office of Laboratory Safety (OLS) located in Silver Spring, Maryland.

This project will focus on an academic review of the Occupational Safety and Health (OSH) standards and to perform an organizational assessment and gap analysis at FDA with respect to those standards. Next, the lessons learned during the initial phase will be used to close those gaps and continuously improve the OSH program through drafting policies and procedures and implementing organizational change management. As this project is academic in nature, a motivated individual would benefit from the knowledge gained, not only at FDA, but Government wide related to OSH programs and business process improvement in general.

The research participant will collaborate very closely with mentors to accomplish the following goals:

- Strategically plan and conduct an independent analysis and assessment of the current OSH standards at federal, state, and local levels that affect all FDA establishments
- Assess the current FDA and HHS OSH program to determine the effectiveness of FDA OSH policies
- Provide strategic recommendations and conclusions, as well as draft policies and procedures, develop resources, and devise achievable solutions to improve the FDA OSH program

The research participant will have the opportunity to understand how a federal OSH program works as well as how to foster continuous improvement through analysis and policy evolution within the federal government. The research opportunity also includes strategic planning, change management, data management, basic statistical analysis, and the chance to interact with a wide variety of FDA staff, attend and present at meetings, and contribute to reports and the overall OSH program. The participant will be encouraged to attend FDA trainings and seminars relevant to his/her project and interests.

Training Program Incentives:

1. Stipend Range: $60,000-$70,000 (based on qualifications)
2. Opportunities to travel to FDA locations across the United States
3. Opportunities to attend training courses (including travel) toward professional certifications (e.g., Certified Industrial Hygienist [CIH] continuing education courses)

This program, administered by ORAU through its contract with the U.S. Department of Energy to manage the Oak Ridge Institute for Science and Education, was established through an interagency agreement between DOE and FDA. The initial appointment is for one year, but may be renewed upon recommendation of FDA contingent on the availability of funds. The participant will receive a monthly stipend commensurate with educational level and experience. Proof of health insurance is required for participation in this program. The appointment is full-time at FDA in the Silver Spring, Maryland, area. Participants do not become employees of FDA, DOE or the program administrator, and there are no...
employment-related benefits.

Completion of a successful background investigation by the Office of Personnel Management is required for an applicant to be on-boarded at FDA. OPM can complete a background investigation only for individuals, including non-US Citizens, who have resided in the US for a total of three of the past five years.

FDA requires ORISE participants to read and sign their FDA Education and Training Agreement within 30 days of his/her start date, setting forth the conditions and expectations for his/her educational appointment at the agency. This agreement covers such topics as the following:

- Non-employee nature of the ORISE appointment;
- Prohibition on ORISE Fellows performing inherently governmental functions;
- Obligation of ORISE Fellows to convey all necessary rights to the FDA regarding intellectual property conceived or first reduced to practice during their fellowship;
- The fact that research materials and laboratory notebooks are the property of the FDA;
- ORISE fellow's obligation to protect and not to further disclose or use non-public information.

Qualifications
The qualified candidate should be currently pursuing or have received a bachelor's or master's degree in one of the relevant fields. Degree must have been received within five years of the appointment start date.

Preferred skills:
- Experience or interest in occupational safety and health and/or industrial hygiene
- Experience or interest in policy and procedure development
- Experience or interest in organizational research and business process improvement
- Experience or interest in risk analysis and risk modeling

Eligibility Requirements
- **Degree:** Bachelor's Degree or Master's Degree received within the last 60 months or currently pursuing.
- **Discipline(s):**
  - Life Health and Medical Sciences (3)
  - Other Physical Sciences (12)
  - Social and Behavioral Sciences (3)