Opportunity Title: Community Energy Fellowship Program
Opportunity Reference Code: DOE-STP-CEFP-2026

Organization	U.S. Department of Energy (DOE)
Reference Code	DOE-STP-CEFP-2026
How to Apply	Click on Apply below to start your application.

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This Fellowship is sponsored by the Office of State and Community Energy Programs (SCEP) to support its mission of providing on-site energy technical assistance communities.

Community Energy Fellows will receive hands-on experience that provides an understanding of the mission, operations, and culture of local or tribal governments and first-hand experience implementing new energy projects and initiatives. The goal of the fellowship is to increase access to energy career opportunities across the country and accelerate the national transition to resilient and affordable energy. Fellows will receive a stipend to offset the cost of their participation in the program and an allowance for education and professional development opportunities.

Description

Fellowship Activities

The U.S. Department of Energy (DOE) Science, Technology, and Policy Program is designed to provide opportunities for fellows to participate in programs, projects, and activities associated with the Department. Fellows will receive hands-on experience with a host community that supports an understanding of the mission, operations, and culture of DOE. As a result, fellows will gain deep insight into the federal government's role in the creation and implementation of energy technology policies; apply their scientific, policy, and technical knowledge to the development of solutions to issues of importance to the DOE, and continue their education and involvement in areas that support the DOE mission either in a technical or policy-related appointment. The DOE Office of State and Community Energy Programs (SCEP) is seeking ORISE fellows to participate in a community-based opportunity.

Fellows will learn about technical expertise related to the creation, administration, and launch of new energy projects and programs sponsored by SCEP. Fellows will gain experience around energy technology areas such as energy efficiency, electric vehicle technology, energy deployment to local, state and tribal governments as well as gain valuable insight into the government's role in the creation and implementation of policies and programs that impact energy technology developments.

Fellows may be located on site at the assigned host community or participate remotely, with travel to the host site(s). Hosts will provide mentorship and be responsible for guidance, training and other activities necessary to ensuring a successful experience for the Fellow that builds capabilities for further career work in the energy or public service fields. Fellows may participate in activities such as stakeholder

engagement, research, project management, policy or technical analysis, communication materials, data and metric gathering and more.

Location

Kotzebue, Alaska

The Village of Kotzebue is seeking a fellow to learn about ongoing activities related to stakeholder engagement and communications. The ideal fellow will have a basic understanding of stakeholder engagement and interactions as it relates to federally-recognized tribal governments. The potential fellow must have a willingness to engage in activities related to technical innovation and communication initiatives related to tribal governments. The fellow will partake in activities related to project development and implementation of federally funded programs related to energy efficiency and resiliency.

About The Office of State and Community Energy Programs

The Office of State and Community Energy Programs works with state, local and tribal governments to significantly accelerate the deployment of energy technologies, catalyze local economic development and create jobs, reduce energy costs, and avoid pollution through place-based strategies involving a wide range of government, community, business, and other stakeholders.

Participant Provisions

- **Stipend:** Stipends will be determined by DOE officials based on the candidate's academic and professional background as well as fellowship location. Initial appointments are for 12-months and may be extended six additional months upon recommendation of the Host. A stipend increase may be offered for the last six-months of the appointment.
  - Associates or Bachelors: $51,700 to $83,000
  - Master's: $62,900 to $91,000
  - Doctorate: $69,100 to $110,000
- **Health Insurance:** A stipend supplement will be provided to cover the cost of a health insurance plan offered through ORISE.
- **Dislocation:** A stipend supplement of $5,000 may be provided to offset the costs associated with the beginning of the fellowship (e.g., moving expenses, additional technology needs, transportation costs, etc.)
- **Travel and Training Allowance:** An allowance of $10,000 for the 18-month fellowship period will be provided upon host approval to cover travel related expenses for scientific and professional development activities and required travel for team meetings or site visits during the fellowship.

Qualifications **Qualifications:**

- Be a U.S. Citizen or Legal Permanent Resident (LPR) at the time of

application. Evidence of U.S. citizenship or valid immigration status must be submitted to ORISE at the time the appointment is accepted.

- Be at least 18 years old at the time of application.
- Have completed an Associate's, Bachelors, Master's or Doctorate degree in science, social science, economics, mathematics, engineering, public policy, business, law or other field relevant to the DOE mission. Applicants pursuing a degree at the time of application must show proof of completion of the degree before starting an appointment.

Preferred Knowledge and Skills

- Have relevant experience totaling at least the equivalent of at least two full-time years. Relevant experience includes full time jobs, internships, freelance work or volunteer experiences in fields related to DOE and SCEP's mission, such as energy efficiency, renewable energy, electric transportation, sustainability in local or tribal governments, etc.
- Have strong analytical, research and communication (oral and written) skills and demonstrated capacity for creative thinking both collaboratively and independently. Fellows should be highly organized and self-directed, with strong attention to detail. Applicants should be proficient in Microsoft Office Programs, such as Outlook, Word, PowerPoint, and Excel and virtual meeting software such as Microsoft Teams

Fellows should have a strong interest in being part of a multi-disciplinary, fast-paced environment. Applicants with diverse backgrounds and lived experience in the energy sector, or in state, local, or tribal governments are encouraged to apply.

Additional Information

- These are considered full-time opportunities based on 40-hours a week.
- Fellowship funding cannot be used to support ongoing graduate research.
- This program is intended for early, mid-career and seasoned candidates. Candidates that have completed their degree more than five years from the desired start date must possess the academic background and experience in a field related to the SCEP's mission and must be seeking to gain knowledge/experience in a new area to expand career opportunities or to advance professionally.
- For more details about SCEP, please visit https://www.energy.gov/scep/office-state-and-community-energy-programs.

Review and Selection

Applications will be reviewed by SCEP staff and hosting organizations. Host organizations will make their selection recommendations to SCEP. SCEP will make final selections. In determining which applicants to select, SCEP may consider program policy factors such as candidates and entities geographical, demographic, and projects goals, and the benefit of Fellow's

project to local communities. Selected candidates will be notified by ORISE.

How to Apply

- A Zintellect Profile
- Responses to opportunity specific questions
- Transcripts/Academic Records - For this opportunity, an unofficial transcript or copy of the student academic records printed by the applicant or by academic advisors from internal institution systems may be submitted. Selected candidate may be required to provide proof of completion of the degree before the appointment can start.
- A current resume/CV, including:
  - Basic applicant Information: Name, address, phone, email, and other contact information.
  - Work & Research Experience: List all work and research experiences beginning with current or most recent. Include the name of the employer, location, position held, and time period involved.
  - Leadership Experience: List experiences (e.g., work, civic, volunteer, research) that demonstrate your leadership skills. Detail your role, type of experience, organization, location, and duration.
  - Educational History: List all institutions from which you received or expect to receive a degree, beginning with current or most recent institution. Include the name of the academic institution, degree awarded or expected date of awarded or expected degree, and academic discipline.
  - Honors & Awards: List in chronological order (most recent first) any awards or public recognitions. Include the name of awarding institution, title of the award or honor, and date of award or honor.
- One Recommendation - You are encouraged to request a recommendation from professionals who can speak to your abilities and potential for success, as well as your scientific capabilities and personal characteristics. Recommenders will be asked to complete a recommendation in Zintellect. Letters of recommendation submitted via email will not be accepted.

All documents must be submitted via Zintellect in order to be considered and must be in English or include an official English translation. Submitted documents must have all social security numbers, student identification numbers, and/or dates of birth removed (blanked out, blackened out, made illegible, etc.) prior to uploading into the application system.

If you have questions, please send an email to CEFP@orise.orau.gov

Nature of Appointment

The selected participant will not enter into an employee/employer relationship with ORISE, ORAU, DOE, or any other office or agency. Instead, the participant will be affiliated with ORISE for the administration of the appointment through the ORISE letter of appointment and Terms of

Appointment.

Expected Review of Applications:

Applications will be accepted until the fellowship opportunity has been filled.

Point of Contact	Daphne

Eligibility Requirements	• **Citizenship:** LPR or U.S. Citizen
	• **Degree:** Associate's Degree, Bachelor's Degree, Master's Degree, or Doctoral Degree.
	• **Discipline(s):**
	  ○ **Business** (11 👁)
	  ○ **Chemistry and Materials Sciences** (12 👁)
	  ○ **Communications and Graphics Design** (6 👁)
	  ○ **Computer, Information, and Data Sciences** (17 👁)
	  ○ **Earth and Geosciences** (21 👁)
	  ○ **Engineering** (27 👁)
	  ○ **Environmental and Marine Sciences** (14 👁)
	  ○ **Life Health and Medical Sciences** (48 👁)
	  ○ **Mathematics and Statistics** (11 👁)
	  ○ **Other Non-Science & Engineering** (5 👁)
	  ○ **Physics** (16 👁)
	  ○ **Science & Engineering-related** (2 👁)
	  ○ **Social and Behavioral Sciences** (29 👁)
	• **Age:** Must be 18 years of age