

**Opportunity Title:** Team Enhancement, Assessment, and Measurement (TEAM)  
Laboratory Summer Internship  
**Opportunity Reference Code:** AFRL-711HPW-2024-0007

**Organization** U.S. Department of Defense (DOD)

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**How to Apply** Click on *Apply* at the bottom of the opportunity to start your application.

**Description** The Air Force Research Laboratory is offering a summer internship in Team Enhancement, Assessment, and Measurement (TEAM) research at the Wright-Patterson Air Force Base.

**What will I be doing?**

As an Oak Ridge Institute for Science and Education (ORISE) participant, you will join a community of scientists and researchers in an effort to generate capabilities that accurately assess contextualized team performance and assures continually optimized decision-making in distributed, multi-mixed teams (human-human and human-machine teams; teams and teams-of-teams). Air Force strategic planning documents envision that future missions will require complex, distributed, and potentially, ad hoc teaming to be successful. In this future, there will be a critical need to dynamically monitor and assess teamwork for breakdowns that could interfere with achievement of mission goals.

**Why should I apply?**

Under the guidance of a mentor, you will gain hands-on experience to complement your education and support your academic and professional goals. Along the way, you will engage in activities and research in several areas. These include, but are not limited to:

- Planning, executing, and publishing Air Force-relevant research with a focus on human-human and human-machine teaming
- Research data collection
- Protocol writing and institutional review board approval
- Completing advance literature searches
- Collaborating with other organizations and scientists to effectively complete research objectives
- Aiding in the development of future grant applications and protocols

**Where will I be located?**

Dayton, Ohio

**What is the anticipated start date?**

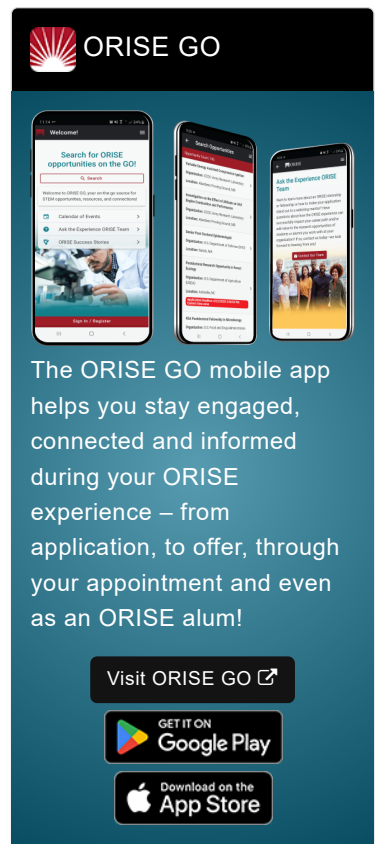
Exact start dates will be determined at the time of selection and in coordination with the selected candidate. Applications are reviewed on an ongoing basis and internships or fellowships will be filled as qualified candidates are identified.

**What is the appointment length?**

This appointment is a ten-week summer 2024 research appointment, with the possibility to be renewed for additional research periods. Appointments may be extended depending on funding availability, project assignment, program rules, and availability of the participant.

**What are the benefits?**

You will receive a stipend to be determined by AFRL. Stipends are typically based on a participant's academic standing, discipline, experience, and research facility location. Other



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benefits may include the following:

- Health Insurance Supplement (*Participants are eligible to purchase health insurance through ORISE*)
- Relocation Allowance
- Training and Travel Allowance

**About AFRL**

The 711th Human Performance Wing (711 HPW), headquartered at Wright-Patterson Air Force Base in Ohio, is the first human-centric warfare wing to consolidate human performance research, education, and consultation under a single organization. Established under the Air Force Research Laboratory (AFRL), the 711 HPW is comprised of the Airman Systems Directorate (RH) and the United States Air Force School of Aerospace Medicine (USAFSAM). For more information about the Air Force Research Laboratory, 711 Human Performance Wing, Airman Systems Directorate, Airman Biosciences Division, please visit <https://afresearchlab.com/>.

**About ORISE**

This program, administered by Oak Ridge Associated Universities (ORAU) through its contract with the U.S. Department of Energy (DOE) to manage the Oak Ridge Institute for Science and Education (ORISE), was established through an interagency agreement between DOE and DoD. Participants do not enter into an employee/employer relationship with ORISE, ORAU, DoD or any other office or agency. Instead, you will be affiliated with ORISE for the administration of the appointment through the ORISE appointment letter and Terms of Appointment. Proof of health insurance is required for participation in this program. Health insurance can be obtained through ORISE. For more information, visit the [ORISE Research Participation Program at the U.S. Department of Defense](#).

**Qualifications** The qualified candidate will be currently pursuing a Masters or Doctoral degree in Cognitive Science, Industrial or Organizational Psychology, Psychology (general) or Social Psychology.

Highly competitive applicants will have education and/or experience in one or more of the following:

- Prior lab experience
- Experience with team research

**Application Requirements**

A complete application consists of:

- Zintellect Profile
- Educational and Employment History
- Essay Questions (goals, experiences, and skills relevant to the opportunity)
- Resume (PDF)
- Transcripts/Academic Records - Please upload a copy of a transcript for your current or most recent degree program that meets the disciplinary qualifications of the opportunity. [Click here for detailed information about acceptable transcripts.](#)
- One Recommendation. We encourage you to contact your recommender(s) as soon as you start your application to ensure they are able to complete the recommendation form and to let them know to expect a message from Zintellect. Recommenders will be asked to rate your scientific capabilities, personal characteristics, and describe how they know you. You can

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always log back in to your Zintellect account and check the status of your application.

If you have questions, send an email to [airforce@orise.orau.gov](mailto:airforce@orise.orau.gov). Please list the reference code of this opportunity AFRL-711HPW-2024-0007 in the subject line of the email. Please understand that ORISE does not review applications or select applicants; selections are made by the sponsoring agency identified on this opportunity. All application materials should be submitted via the "Apply" button at the bottom of this opportunity listing. Please do not send application materials to the email address above.

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- Eligibility Requirements**

- **Citizenship:** U.S. Citizen Only
  - **Degree:** Currently pursuing a Master's Degree or Doctoral Degree.
  - **Discipline(s):**
    - **Social and Behavioral Sciences** ([4](#) )