

Opportunity Title: Office of Energy Justice and Equity Fellow

Opportunity Reference Code: DOE-STP-ED-EJE-2024

Organization U.S. Department of Energy (DOE)

Reference Code DOE-STP-ED-EJE-2024

How to Apply Click on *Apply* below to start your application.

This is a continuous posting. Applications will be reviewed and selected as opportunities become available.

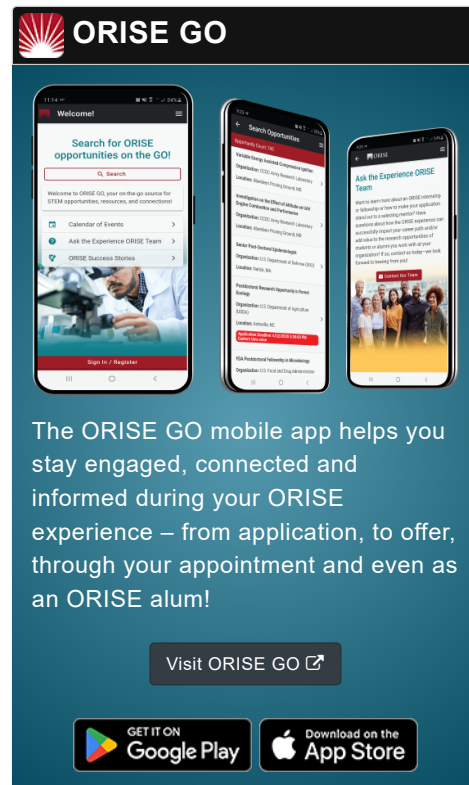
Description The U.S. Department of Energy (DOE) Science, Technology and Policy Program is designed to provide opportunities for postgraduates and faculty to participate in programs, projects, and activities at the Department. Fellows will receive hands-on experience that provides an understanding of the mission, operations, and culture of the DOE. As a result, fellows will gain deep insight into the federal government's role in the creation and implementation of energy technology policies; apply their scientific, policy, and technical knowledge to the development of solutions to issues of importance to the DOE and continue their education and involvement in areas that support the DOE mission either in a technical or policy-related role.

The U. S. Department of Energy (DOE), Office of Energy Justice and Equity (EJE) - Policy and Analysis is seeking an ORISE Fellows to participate in policy-related projects. The goal is to develop future leaders in an equitable and justice energy future.

About the Office of Energy Justice Policy and Analysis

The mission of the Office of Energy Justice Policy and Analysis (EJE5) is to implement research, evaluation, and technical assistance DOE-wide and throughout Federal energy policy to advance racial and ethnic equity and support underserved and disadvantaged communities and individuals. The Team:

1. Establishes a DOE-wide research agenda.
2. Works with the Energy Information Administration (EIA) on research and data collection to assess energy burdens and program effects.
3. Conducts policy reviews and technical assistance and collaborates with DOE program offices to accelerate the adoption of clean energy and reduce and eliminate adverse energy burdens in minority communities and disadvantaged individuals.
4. Coordinates inter- and intra-agency Justice40 and Community Benefit Plan implementation and evaluation pursuant to Executive Order 14008.
5. Writes policy to advance environmental justice pursuant to Executive Order 14096.
6. Creates, updates, and maintains tools to better understand how DOE's funding and investments are distributed.
7. Develops, implements, and maintains strategic partnerships

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and stakeholder engagement to facilitate DOE-wide energy justice research, development, and demonstration activities, all of this with a focus on minority communities and disadvantaged individuals.

For more information about the Office of Energy Justice and Equity, visit <https://www.energy.gov/justice/office-energy-justice-and-equity>.

What will I be doing?

During the fellowship, the selected fellow(s) will support the implementation of Community Benefit Plans (CBP's). CBPs are a new requirement for many DOE funding opportunities that put the social needs of a project on level with the technical needs. Fellows will learn to describe how the project advances four core principles: investing in America's workforce; engaging communities and labor; advancing diversity, equity, inclusion, and accessibility; and implementing Justice 40 in the CBP.

The fellow will participate in the implementation of this framework in DOE funding by coordinating with different DOE offices and answering specific questions about CBPs. Fellows may also participate in drafting additional CBP-related research, CBP guidance, standard operating procedures, and reporting.

For more information about CBPs, visit: [About Community Benefits Plans | Department of Energy](#)

Participant Benefits

During the appointment, you will receive a monthly stipend. Stipend amounts are determined by the Office of Energy Justice and Equity (EJE) and are typically based on the participant's academic standing, discipline, and experience. A supplemental stipend to offset the costs of health insurance may also be authorized. Participants are required to have health insurance and are eligible to purchase health insurance plans offered through the Oak Ridge Associated Universities (ORAU)'s network coverage plan provider. Participants may also receive an allowance for education and/or scientific activities.

Appointment Location

Remote or Washington, D.C.

Length of Appointment

Appointments are typically one-year, renewable up to an additional four years, depending on project needs and funding.

Nature of the Appointment

The participant will not enter into an employee/employer relationship with ORISE, ORAU, DOE, or any other office or

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agency. Instead, the participant will be affiliated with ORISE for the administration of the appointment through the ORISE letter of appointment and Terms of Appointment.

Qualifications

Qualifications

Applicants must have received their Bachelor's, Master's, or Doctoral degree within the last 5 years, or be currently pursuing their degree and will have completed all degree requirements by the desired start date. Applicants currently pursuing a degree must provide proof of completion of all degree requirements before the appointment start date. If more than 5 years since receipt of the degree, the applicant must have an academic background and experience in a relevant field and must be seeking to gain new knowledge/experience to expand career opportunities or advance professionally.

Summary of Desired Qualifications

- Experience with policymaking and writing.
- Experience with stakeholder engagement.
- Experience building coalitions and leading groups.
- Experience with DEIA and with economics or economic development.
- Strong analytical/ research experience
- Strong communication (oral and written) skills.
- Ability to think creatively.
- Team-player
- Interest in being part of a multi-disciplinary, fast-paced environment, focused on the intersections of energy technology, policy, equity, and justice.
- Experience and knowledge in environmental, energy, and climate justice and policy.
- Self-motivated and able to work independently.

How to Apply

A complete application consists of:

- Zintellect Profile and responses to opportunity specific questions.
- Transcripts/Academic Records - For this opportunity, an unofficial transcript or copy of the student academic records printed by the applicant or by academic advisors from internal institution systems may be submitted. Selected candidate may be required to provide proof of completion of the degree before the appointment can start.
- A current resume/CV, including academic history, employment history, and relevant experiences (*see below for instructions).
- One Recommendation - Applicants are required to provide contact information for one recommender in order to submit the application. You are encouraged to request a recommendation from professionals who can speak to your abilities and potential for success, as well as your scientific

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capabilities and personal characteristics. Recommendation requests must be sent through the Zintellect application system. Recommenders will be asked to complete a recommendation in Zintellect. Letters of recommendation submitted via email will not be accepted. Recommendations must be submitted on your behalf through Zintellect before an offer is made.

*All documents **must** be submitted via Zintellect in order to be considered and must be in English or include an official English translation. Submitted documents must have all social security numbers, student identification numbers, and/or dates of birth removed (blanked out, blackened out, made illegible, etc.) prior to uploading into the application system.*

*The resume/CV must include the following:

- **Basic applicant Information:** Name, address, phone, email, and other contact information.
- **Work & Research Experience:** List all work and research experiences beginning with current or most recent. Include the name of the employer, location, position held, and time period involved.
- **Leadership Experience:** List experiences (e.g., work, civic, volunteer, research) that demonstrate your leadership skills. Detail your role, type of experience, organization, location, and duration.
- **Educational History:** List all institutions from which you received or expect to receive a degree, beginning with current or most recent institution. Include the name of the academic institution, degree awarded or expected date of awarded or expected degree, and academic discipline.
- **Honors & Awards:** List in chronological order (most recent first) any awards or public recognitions. Include the name of awarding institution, title of the award or honor, and date of award or honor.

If you have questions, please send an email to DOE-RPP@orise.ora.gov. Please list the reference code for this opportunity in the subject line of your email: [DOE-STP-ED-EJE-2024]











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**Eligibility
Requirements**

- **Citizenship:** U.S. Citizen Only
- **Degree:** Bachelor's Degree, Master's Degree, or Doctoral Degree.
- **Academic Level(s):** Post-Bachelor's, Postdoctoral, or Post-Master's.
- **Discipline(s):**

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- **Business** (11 )
- **Chemistry and Materials Sciences** (12 )
- **Computer, Information, and Data Sciences** (17 )
- **Earth and Geosciences** (21 )
- **Engineering** (27 )
- **Environmental and Marine Sciences** (3 )
- **Mathematics and Statistics** (10 )
- **Other Non-Science & Engineering** (5 )
- **Physics** (16 )
- **Social and Behavioral Sciences** (10 )
- **Age:** Must be 18 years of age